# Job Posting: Resident Scholar Position at Huntsville Islamic Center

The Huntsville Islamic Center (HIC) is seeking a passionate and knowledgeable Resident Scholar to inspire, educate, and engage our vibrant and diverse community. Located in Huntsville, Alabama— often referred to as the "Rocket City"—Huntsville is renowned for its highly educated population, driven by its thriving aerospace, technology, and research industries. The city boasts a rich cultural diversity, excellent schools, and a welcoming atmosphere. HIC is a well-established and growing community, committed to fostering spiritual growth, community engagement, and support for individuals and families in their journey of faith.

# About Huntsville

Huntsville: Known as the Rocket City, Huntsville is a vibrant and family-friendly community that beautifully blends modern living with values important to Muslims and families. With its exceptional quality of life, Huntsville has been recognized as one of the Top 10 Best Places to Live by *U.S. News & World Report* for five consecutive years. It offers a welcoming environment for families, with top-rated schools, excellent healthcare, and a low cost of living.

The city is home to a growing and diverse Muslim community, with mosques, Islamic centers, halal restaurants, and numerous opportunities for spiritual growth and community engagement. The family-friendly atmosphere is complemented by the city's beautiful weather, with mild winters and sunny seasons perfect for enjoying outdoor activities, parks, and nature trails.

Huntsville's strong economy is powered by industries such as defense, space exploration, technology, and advanced manufacturing, offering opportunities for professional growth while maintaining a work-life balance. With a focus on education, community, and family values, Huntsville is an ideal place to live, work, and raise a family. Learn more at huntsville.org.

Position: Resident Scholar Location: Huntsville, Alabama Employment Type: Full-Time

#### **Requirements:**

**Raised in the USA:** Candidates must have been raised in the United States (or Canada) to ensure a deep understanding of the cultural and social challenges faced by American Muslims.

**Educational Qualifications:** A degree in Islamic Studies or a relevant field from an accredited university or seminary.

Experience: Previous experience working as a Resident Scholar or in a similar role is required.

**Interpersonal Skills:** Strong communication, teaching, and leadership abilities, with the capability to engage with a diverse community.

#### **Preferred Skills:**

- Experience with community building and outreach.
- Strong understanding of contemporary issues affecting American Muslims.

# Compensation:

• Total comp. pending candidate information

#### **Responsibilities:**

#### 1. Youth Activities and Engagements:

Organize and lead programs, events, and activities that resonate with youth, fostering their connection to the mosque and Islamic values. The scholar will serve as a mentor, addressing the unique challenges faced by young Muslims in the modern world.

# 2. Deliver Friday Khutbah (Sermons):

Prepare and deliver engaging, meaningful, and relevant Friday khutbahs that address the spiritual, social, and practical concerns of the community while maintaining alignment with Islamic teachings.

# 3. Religious Office Hours:

Dedicate regular office hours to meet with community members for religious guidance, answering questions about Islamic practices, providing spiritual counseling, and addressing personal or family concerns. This responsibility ensures that the Resident Scholar is accessible and approachable for the needs of the community.

# 4. Develop Educational Programs and Seminars:

Design and facilitate classes, workshops, and seminars on Islamic topics tailored to the needs of the community, ranging from foundational knowledge to advanced studies. The scholar will help create a structured learning environment for attendees of all ages.

# 5. Revert Care and New Muslim Classes:

Provide compassionate support and educational guidance to individuals who have recently embraced Islam. This includes organizing classes and resources to help new Muslims navigate their spiritual journey and integrate into the community.

# 6. Support Sisters' Needs and Classes:

Address the specific needs of women in the community by offering classes, programs, and opportunities for spiritual growth. The scholar will collaborate with sisters to ensure their voices are heard and their needs are met.

#### How to Apply:

Interested candidates should submit their resume, a video or audio recording introducing themselves along with recitation, and at least two references from prior places of employment to board@huntsvilleislamiccenter.org. Applications will be reviewed on a rolling basis.

Applicants selected for interview will be invited to the community to give jummah khutbah, Friday night Halaqa, Saturday Youth Event and a Town Hall to the meet the community.